



Understanding Employment Act 1955 with Its Amendments

OBJECTIVES

- Identify the rights and obligation/responsibilities of the employees and employers.
- Understand and implement provision of the Employment Act 1955
- Review and refresh all terms in the Employment Act 1955
- To raise awareness of participants on the importance of good labour management relations.
- To update participants with the latest amendments to the law.

COURSE CONTENT

- Legislation
- Payment & Deductions of Wages
- Contractors for Labour
- Pregnancy & Maternity
- Rest Days, Hours of Work, Holidays and other Conditions of Service
- Paternity Leave
- Foreign Workers
- Employment & Termination of Foreign Employee
- Flexible Working Arrangement and Ordinary Rate of Pay
- Discrimination in Employment and Sexual Harassment
- Termination Lay Off and Retrenchments Benefits

ADMINISTRATIVE DETAILS

Date : January 14 - 15, 2026

Time : 9.00am – 5.00pm

Venue : FMM Selangor & Kuala Lumpur Branch
No 8A, Jalan Pensyarah U1/28, Hicom Glenmarie Industrial Park, 40150 Shah Alam, Selangor.

Fees : FMM Members – RM 1,350.00 per participant
Non-Members – RM 1,566.00 per participant
(inclusive of 8% service tax)
(Fees include course materials, Refreshments and Certificate of Attendance)

TRAINER PROFILE

Mr. Kesavan Karuppiah joined the public sector as an Enforcement Officer with the Ministry of Domestic Trade and Consumer Affairs. He was later attached to the Industrial Relations Department, Ministry of Human Resources as the Principal Assistant Director where he served for more than 10 years. He was then transferred to the Enforcement Division, Department of Labour, Ministry of Human Resources prior to his retirement from the public service. Besides working in the Department of Labour, Mr Kesavan also lectures in Labour Legislations such as the Employment Act 1955, Industrial Relations Act 1967, Trade Union Act 1959, National Wages Consultative Council Act 2011, Minimum Retirement Age Act 2012 and others in private institutions. He also conducts training in specific areas such as misconduct, domestic inquiry, sexual harassment, collective bargaining and collective agreements. Mr Kesavan is currently the HR and IR advisor for FMM.

WHO SHOULD ATTEND

This programme is designed primarily for the Human Resource Managers, Personnel Managers & Executives.

For further inquiries please contact :

Siti Nazihah /Azrini
FMM Institute Selangor & Kuala Lumpur Branch
Tel: 03-55692950 / 4171 / 4471 Fax: 03-55694346
Email: siti_nazihah@fmm.org.my / azrini@fmm.org.my
Visit us at: www.fmm.edu.my / www.fmm.org.my

Get **10% DISCOUNT** if you
send 3 or more
participants for the same



REGISTRATION FORM

Understanding Employment Act 1955 with Its Amendments

January 14 - 15, 2026 (Monday - Tuesday)

FMM SELANGOR & KUALA LUMPUR BRANCH

FMM Institute Selangor (SST No: W10-1901-32000105 | **COID: (475427W_SELANGOR)**)

Email: siti_nazihah@fmm.org.my/ azrini@fmm.org.my

Tel: 03-5569 2950/4471/4171

Please register the following participant(s) for the above programme:

1. Name	Designation	Email
---------	-------------	-------

Nationality	IC/Passport No.
-------------	-----------------

2. Name	Designation	Email
---------	-------------	-------

Nationality	IC / Passport No.
-------------	-------------------

(If space is insufficient, please attach a separate list)

Disclaimer

Registration is on a first-come first-served basis. All cancellations must be made in writing. There will be no charge for cancellation received 14 or more working days before the start of the programme. Cancellation received 7 – 14 working days before the start of the programme is subject to a cancellation fee of 50% of the programme fees. Cancellation received 6 working days and below before the start of the programme is subject to a cancellation fee of 100% of the programme fees. If the participant fails to attend the programme or less than 75% attendance, the full programme fees are payable. However, replacement can be accepted at no additional cost. The FMM Institute reserves the right to change the speaker, reschedule or cancel the programme and all efforts will be taken to inform participants of the changes.

We hereby confirm that (Please tick accordingly):

☐ We will be claiming from HRD Corp and full payment would be made to FMM Institute in the event that no disbursement from HRD Corp under any circumstances.

☐ We will NOT BE CLAIMING from HRD Corp. Payment will be made to account payee FMM Institute by cheque or bank transfer to Maybank Account No 5-62106-64719-2

Submitted by:

Name:

Designation:

Email:

Company:

FMM Membership No. :

My Corporate Identity No.:

Company Address:

Tel No.:

Fax No.:

Date: